

By Laws of the Economic Development Association of Alabama, Inc.

Article I - Membership

Section 1. Eligibility and Type. Eligibility and type of membership shall be determined by the Membership Committee composed of five members. The Second Vice-President shall be Chairman of the Membership Committee along with four other regular members.

The Membership Committee shall review and act on new applications for membership and shall have full authority to grant such membership subject to approval of the Board of Directors as meeting the criteria for eligibility in accordance with the Constitution.

Section 2. Resignation. A member may resign membership by written communication to the Secretary-Treasurer of the Association.

Section 3. Termination. A member not paying dues within sixty (60) days after the due date shall be dropped from membership provided that an initial and one follow-up billing have been sent to the member during the sixty (60) day period.

Section 4. Suspension or Expulsion. Any member may be suspended or expelled from membership in the Association for conduct unbecoming a member by majority vote of the Board of Directors present and voting at a regular or special meeting of the Board provided that written notice of the action and the member's right to appear at such meeting in his or her own behalf has been given at least twenty (20) days prior to such meeting. Reinstatement of membership of a suspended or expelled member shall be at the discretion of the Board and shall be approved by majority vote.

Article II - Board of Directors

Section 1. Nomination. The President shall appoint a Nominating Committee thirty (30) days prior to the annual meeting and it shall report its recommendations to the membership at the annual meeting.

Section 2. Election. Election of Officers and Director of the Association shall be at the Annual Meeting by a simple majority voice vote of those regular members attending. Term of Office for officers shall begin at the time of election and shall conclude upon the election of a new slate of officers at the next annual meeting immediately following the term (1,2 or 3 years) for which they were elected.

Section 3. Period of Office. No member of the Board of Directors shall serve more than 3 consecutive years on the Board. However, the 3-year maximum consecutive service limitation may be extended by the amount of time a Board member serves as an officer. If the Board member serves as President, the term will then be extended through the following year of service as Immediate Past President.

Section 4. Vacancies. Vacancies on the Board of Directors shall be filled by a majority vote of the regular members at the next called membership meeting. In the event the Immediate Past President is unable to serve as a Board Member, the most recent Past President available for service shall fill this position on the Board.

Article III - Committees

Section 1. Standing Committee. The following standing committees shall serve the Association:

<u>Committee</u>	<u>Responsible Chair</u>
Governmental Affairs	President
Nominating	President
Performance Review	President
Professional Development Program	First Vice President
Membership	First Vice President
Membership Services	Second Vice President
Budget	Second Vice President
	Secretary-Treasurer

Section 2. Conference. The Program Committee will oversee and appoint chairs for the following:

1. Annual Meeting
2. Winter Conference
3. Additional conference as approved by the Board

Section 3. Recognition. The Professional Development Committee will be responsible for the following:

1. Annual Basic Economic Development Course Scholarship(s)
2. Legislator of the Year

Section 4. Participation. All committee chairs shall be regular members of the Association.

Section 5. Performance Review Committee. In November of each year, the President shall chair a Performance Review Committee consisting of the President, the First Vice President, and the Immediate Past President. The Committee shall review the performance of the Executive Director and make any necessary recommendation related to performance and compensation to the Board of Directors at the Board's December meeting. Also, at the November Performance Review Committee meeting, the Executive Director will review the performance of other EDAA staff and make recommendation to performance and compensation.

Article IV - Dues

Section 1. Amount. The dues of The Economic Development Association of Alabama will be reviewed and established by the EDAA Board of Directors each year.

Section 2. Payment. Dues shall be payable to the Association immediately upon the approval of the nominee by the Membership Committee. Official membership status shall be granted as of the date membership dues are received by the Secretary-Treasurer or the Executive Director.

Article V - Conference Sites

Section 1. Location. Recommendation for location of a conference site (Annual meeting, Winter Conference, or a special conference) shall be made by the Conference Committee and approved by a majority vote of the Board of Directors.

Article VI – Amendments

Section 1. Procedures. These by laws may be amended or repealed according to the procedure set forth in the Constitution.

Article VII - Enactment

Section 1. Effective Date. These by laws shall be effective on the 20th day of September, 1995. Amended on January 26, 1999. Amended on November 15, 2001. Amended on January 30, 2004. Amended June 25, 2008. Amended July 21, 2013.